

Cleveland State University College of Law
Class of 2023 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 119							
Gender Reported:							
Women	62	52.5	29	70,000	76,500	144,400	104,859
Men	54	45.8	18	77,000	100,000	130,000	110,144
Non-binary or Chose to Self-identify	2	1.7	.	.	.	.	.
Subtotal	118	100.0					
Race Reported:							
People of Color	17	15.3	7	90,000	110,000	215,000	138,857
White/Caucasian	94	84.7	40	65,000	83,250	130,000	100,388
Subtotal	111	100.0					
Gender & Race Reported:							
Women of Color	11	9.9	.	.	.	.	.
Men of Color	6	5.4	.	.	.	.	.
White/Caucasian Women	49	44.1	25	65,000	75,000	110,000	94,236
White/Caucasian Men	43	38.7	14	72,000	100,000	140,000	113,971
White/Caucasian Non-binary or Chose to Self-identify	2	1.8	.	.	.	.	.
Subtotal	111	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	87	73.1	42	70,000	100,000	144,400	110,369
JD Advantage	16	13.4	6	41,000	90,000	95,000	75,333
Other Professional	2	1.7	.	.	.	.	.
Not Employed-Seeking	13	10.9	.	.	.	.	.
Not Employed-Not Seeking	1	0.8	.	.	.	.	.
Subtotal	119	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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Total Employed or Enrolled in Graduate Studies:							
Employed	105	88.2	48	70,000	94,300	135,000	105,990
Subtotal	105	88.2					
Employment by Sector:							
Private Sector	84	80.0	38	74,000	100,000	150,000	115,842
Public Sector	20	19.0	10	64,000	69,000	76,500	68,550
Subtotal	104	99.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	85	81.0	42	70,000	100,000	144,400	110,369
Bar Passage Required/Anticipated: Part-time	2	1.9	.	.	.	.	.
JD Advantage: Full-time	13	12.4	6	41,000	90,000	95,000	75,333
JD Advantage: Part-time	3	2.9	.	.	.	.	.
Other Professional: Full-time	1	1.0	.	.	.	.	.
Other Professional: Part-time	1	1.0	.	.	.	.	.
Subtotal	105	100.0					
Employment Categories:							
Business	13	12.4	6	90,000	97,500	100,000	96,567
Private Practice	71	67.6	32	73,000	105,000	155,000	119,456
Government	14	13.3	7	60,000	65,000	76,500	64,071
Public Interest	6	5.7	.	.	.	.	.
Unknown Type	1	1.0	.	.	.	.	.
Subtotal	105	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required/Anticipated	5	38.5	.	.	.	.	.
JD Advantage	6	46.2	.	.	.	.	.
Other Professional	2	15.4	.	.	.	.	.
Subtotal	13	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	65	91.5	31	74,000	110,000	155,000	122,148
JD Advantage	6	8.5	.	.	.	.	.
Subtotal	71	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	13	92.9	6	64,000	65,000	76,500	67,917
JD Advantage	1	7.1	.	.	.	.	.
Subtotal	14	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	4	66.7	.	.	.	.	.
JD Advantage	2	33.3	.	.	.	.	.
Subtotal	6	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	22	31.0	9	60,000	75,000	100,000	80,222
11-25	11	15.5	5	65,000	70,000	72,000	63,400
26-50	7	9.9	.	.	.	.	.
51-100	7	9.9	.	.	.	.	.
101-250	10	14.1	6	100,000	125,000	155,000	125,600
251-500	3	4.2	.	.	.	.	.
501+	8	11.3	6	200,000	210,000	225,000	207,500
Solo Practitioner	3	4.2	.	.	.	.	.
Subtotal	71	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	65	91.5	31	74,000	110,000	155,000	122,148
Law Clerk	6	8.5	.	.	.	.	.
Subtotal	71	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	4	3.8	.	.	.	.	.
E North Central	93	88.6	41	65,000	90,000	130,000	103,978
South Atlantic	6	5.7	.	.	.	.	.
Pacific	2	1.9	.	.	.	.	.
Subtotal	105	100.0					
Location of Jobs:							
In-State	92	87.6	40	67,500	91,800	135,000	105,328
Out of State	13	12.4	8	75,000	102,500	127,200	109,300
Subtotal	105	100.0					
# States and Territories with Employed Grads:							
	9	.	.	.	.	.	.
Total #	9	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	14	22.2
Internship/externship experience	2	3.2
Responded to career services office job posting	8	12.7
Non-career services office job posting	3	4.8
Returned to or continued with pre-law school employer	6	9.5
Referral	16	25.4
Started own practice or business	3	4.8
Self-initiated contact/networking	8	12.7
Other	3	4.8
Subtotal	63	100.0
Timing of Job Offer:		
Before graduation	55	58.5
After graduation	39	41.5
Subtotal	94	100.0
Search Status of Employed Grads:		
Seeking a different job	10	10.3
Not seeking a different job	87	89.7
Subtotal	97	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Business	11	2
Unknown Type	.	1
Private Practice	70	1
Government	14	.
Public Interest	6	.
Total Reported	101	4
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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